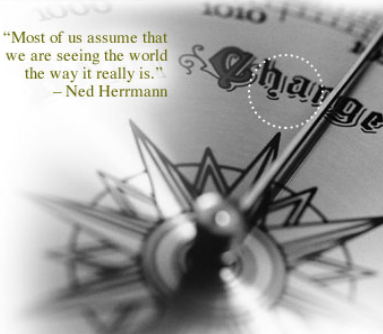


Leading Change

"Most of us assume that we are seeing the world the way it really is."
— Ned Herrmann



The ability to learn, change and adapt is becoming the only sustainable competitive advantage.

Changes in the world are changing the way we work. Globalization, a diverse workforce, outsourcing, the computer, and the internet all drive a need for change. In today's fast-changing environment, the power goes to the nimble and the capable.

In today's workplace, power comes from:

- Personal Competence
- Applied Knowledge
- Speed of Execution
- Ability to Change

Workshop Description

The Leading Change workshop consists of a one day session. The session is very interactive with discussions on case studies as well as application to current organization change initiatives.

Focus:

- Learning principles for leading in times of change
- Building skills to proactively lead change
- Applying change principles to achieve results
- Setting goals to become more effective leaders
- Coaching others in current work situations

1 Day Course Outline

Principles and Practices for Leading Change

- The Accelerating Pace of Change
- Perceptions of Change
- Experiencing Change

Application to Current Roles

- Guiding People through Change
- Introducing and Leading a Change
- Forces Causing Change
- Creating Opportunities vs. Threats

Personal Development

- Change starts with Me
- Addressing Change Resistance
- Perceived Losses and Exploring Opportunities
- Strengthening Change Resilience
- Addressing Potential Derailers
- Peer Coaching
- Personal Development Plan

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